



THREE AFFILIATED TRIBES ● FORT BERTHOLD RESERVATION

Mandan, Hidatsa and Arikara Tribes

TRIBAL EMPLOYMENT RIGHTS OFFICE

PO Box 488 New Town, North Dakota 58763

Phone: (701)627-6100 Fax: (701)627-4496

9 Dec 2020

To: All MHA TERO Licensed Oil Producers, Midstream Companies and Trucking Companies

From: Charles Foote, MHA TERO Director

Subj: **CALL FOR A SAFETY STAND-DOWN – MHA NATION MASK MANDATE**

Thank you all for your continued efforts in striving to achieve a safe working environment on and off of the Fort Berthold Indian Reservation. Your commitment and vigilance is truly appreciated. It is MHA TERO's desire to have everyone do their part to prevent the spread of the Covid-19 virus.

In response to the Coronavirus (Covid-19) pandemic, we are asking all who conduct operations on the Fort Berthold Indian Reservation to pass the following information: The MHA Nation Tribal Business Council has issued Resolution No. 20-224-FWF on 22 October 2020 titled, "Mandating the Use of Face Masks within the Exterior Boundaries of The Fort Berthold Indian Reservation". Please add this topic to your safety discussions.

With this resolution released, it is an excellent time to reflect on both our Company requirements and personal habits. We request that you disseminate the Mask Mandate information to all employees, contractors and vendors that you utilize on the FBIR. We recognize that it is not practical in all situations and job duties so that will be at your discretion. Observing the MHA Nation mask mandate is especially important when utilizing local businesses and visiting other areas.

IMPORTANT - Please document your stand-down event on this subject so we can include it in your MHA TERO Business License company file. Send this information including the signature page of attendees to: Duane Young Bird, MHA TERO Operations Manager, at dmyoungbird@mhanation.com. He can also be reached at (701) 421-0633. Thank you.

Regards,

Charles Foote